

ABSHER FOUNDATIONS

CONGRATS
CLASS OF
2021

Issue #332
JULY 2021

FULL SCALE MOCK-UP FOR NEW PROJECTS

Superintendent **Dennis Smith** led a crew in building a full scale mock-up of a proprietary prefabricated wall assembly by **Sustainable Living Innovations (SLI)**. The SLI wall assembly will be used in two upcoming projects Absher is a JV partner on, 8610 Aurora for the **Downtown Emergency Service Center** and for the **Chief Seattle Club** in Lake City Way.

SLI makes the prefabricated building system in Tacoma. Steel and light gauge wall and floor panels are set in large sections on site. The panel come with insulation, furring, densglass, mechanical, electrical, and plumbing built into the walls. Systems all plug together after walls are set with simple screwed- or snapped-together connections. We then install the interior and exterior metal wall panels, set casework, and install fixtures.

The mock-up allowed us to validate installation durations, look for any constructability issues, help provide feedback to the manufacturing team at SLI, and become familiar with the

process in the field before starting on the new mid-rise projects by the end of the year.

Thanks to all who made this process possible and helped us prepare for what should be two great new projects hopefully followed by many more!



JULY REACH UPDATE

What is Juneteenth?

Juneteenth commemorates the announcement and enforcement of the Emancipation Proclamation on June 19th, 1865 to the last population of enslaved African Americans in the former Confederacy. The holiday has been celebrated since 1866 in parts of the country. Last month, **President Biden** signed a law making Juneteenth (June 19th) a Federal Holiday and in Washington State, **Governor Inslee** signed similar legislation making Juneteenth an official paid holiday for state employees starting in 2022.** Some quotes from signing the holiday into law:

“By making Juneteenth a federal holiday, all Americans can feel the power of this day, and learn from our history, and celebrate progress, and grapple with the distance we’ve come [and] the distance we have to travel.” -President Biden

“The holiday is a celebration of the resiliency and spirit of Black Americans, reminding us of our Country’s past moral failures, alongside a persistent hope for a more equitable future.” -Governor Inslee

To learn more about the history and meaning of Juneteenth:

- [What is Juneteenth](#). This 5-minute video gives an overview of the celebration’s history.
- [What is Juneteenth and why do we celebrate](#). This is an 8-minute animated video geared towards engaging a younger audience while sharing an important history.
- [Why all Americans should honor Juneteenth](#). This 7-minute video shares photographs, drawings, music, and personal narratives to share the history and aftermath of Juneteenth.

****Disclaimer:** Absher Construction Company recognizes holidays as agreed upon in the Carpenters Union Master Agreement and employees should consult the company holiday policy located in the employee handbook for recognized holidays.

DIG THIS

- > Congratulations to **Ryan Sours** for his recent promotion to Senior Estimator!
- > **Riley Finnegan** has been promoted from Estimator to Estimator 2! Congratulations!
- > Congratulations to **Andrew Havranek** for his promotion to Lead Estimator!
- > **John DeWulf** has been an Intern for the past 2 summers and has been promoted to Project Engineer! Congratulations!
- > Congratulations to **Brennan Huard** for his recent promotion from Intern to Project Engineer!
- > Project Executive **Brooke McNally** completed the 11-week BIM Certification Course from **UW Center for Education & Research in Construction** and received a perfect score on her Capstone Project. Congratulations!

ANNUAL BLOOD DRIVE

We are partnering again with Cascade Regional Blood Services for our annual blood drive. We have 20 time slots to fill which equals 70 lives that can be saved!



- When: Thursday, July 15, 2021
- Time: Between 11:00 am and 3:00 pm (last time slot is 2:45)
- Where: Absher Main Office
- Who: You of course; family and friends welcome too!
- How: Sign up and show up - hydrated and with your ID

Path to sign up: https://donor.crbs.net/donor/schedules/drive_schedule/32973

Questions: Contact **Jody Marshall** at jody.marshall@absherco.com

Thank you for your time and consideration in this great cause!

DEPARTMENT REPORTS

HUMAN RESOURCES

Please welcome the following new employees to the Absher team:

CHELAN PUD

- Erik Medrano, Laborer
- Osny Medrano, Journeyman

FEDERAL WAY LINK EXTENSION

- Carson Bower, Laborer
- Wyatt Fueston, Project Engineer

ODESSA BROWN CHILDREN'S CLINIC

- Jenny Salas-Robles, Intern

FY20 SOF 22 STS OPERATIONS

- Josh Boyd, Intern

REAL WORLD ACADEMY

- Larry Gibb, Journeyman
- Miguel Cervantes, Journeyman
- Daniel Campos, Laborer
- Alex Acevedo-Martinez, Apprentice
- Antonio Cortez, Journeyman
- Ricky Richardson, Journeyman
- Jose Moreno, Journeyman

—Alysa Weidinger

MARKETING

It's summer and we're here for it in Marketing! After a crazy three months of procurement mania, we're back to a more manageable pace...for now. **Erin Mayer** and **Suzie Cooley** submitted a design-build proposal for **Pierce College Puyallup's new STEM Building** last month. Fingers crossed for good news soon. **Cathy Melson** submitted a

proposal for the **Downtown Emergency Services Center's Woodland** affordable housing project. Speaking of **Cathy**, she has finally been able to take her twice postponed Hawaiian vacation, so she's definitely kicking off summer right! **Pauline Sundby** is also taking some summer vacation with an epic road trip, but she got us a head start on the **Aegis of Ballard** proposal that submits mid-month before she left. **Suzie Cooley** meanwhile is working away on the **Shoreline 145th TOD** (transit-oriented development) proposal for **Spectrum Development**, our client on **Orenda**. Rounding out our team, **Michoan Spoelstra** has been traveling more to meet clients and architects since we have some relaxing of COVID restrictions, and **Melanie McCain** has been working on an employee portal for our website as well as supporting proposal and other graphic needs.

—Erin Mayer

ESTIMATING

Estimating is off to a busy summer with several new hard bids on the calendar, as well as some budget updates to existing projects, including **Seabrook Multi-Use**.

*NEW: **Spectrum Shoreline** - Still in the SD phase of development, this 5 over 2 building will consist of affordable housing and small efficiency dwelling units. **Jeremy Ackerman** and **Ryan Sours** are working together to assemble our first budget for this project.

*NEW: **Hazen High School Courtyard Renovation** - The Renton School District invited us to bid on this hard bid that included the replacement of pavement, new trench drains, new lighting, and new landscaping and site furnishings. This ~\$650k project was turned in by **Dave Hale**, who is now working on scaling back the scope of work for the school district.

*NEW: **Aegis of Ballard** - Part of the Aegis family of assisted living facilities, we are hoping to add Aegis of Ballard to our calendar in the near future. **Andrew Havranek** is leading the GMP pricing effort, along with **Katie Frey** and **Dave**.

*NEW: **Sumner High School Modernization & Expansion** - After four long years of waiting, the Sumner High School addition is out to bid. Leading this \$44M effort is **Kurt Balmer**, along with **Reb Slater**, **Riley Finnigan**, **Katie**, and **Adam Buckley**. This project is a hard bid and will bid July 7.

*NEW: **Kimball Elementary School** - Part of the Seattle Public Schools, this new elementary school will be a replacement for the current Kimball Elementary. The new 95,000 SF building will provide space for 650 students and has a construction cost of \$52M. **Ryan** will be leading this project with the help of **Kurt**, **Katie**, **Reb**, and **Riley**. The bid is due July 27.

—Reb Slater

BIRTHDAYS

JULY

Kacey Crow	3
Angela Worcester	6
Joseph Turner	7
Charles Richardson	8
Oliver Lawrence	8
Ashok Gupta	10
Ryan Meier	10
Jeffrey Carter	13
Blake Stoudt	15
Kyle Hoke	17
Sebatian Kalilikane	17
Mae Wisor	18
Pablo Gutierrez	18
Lori Pickett	19
Dennis Smith	20
Garett Tapia	20
Joseph Hoge	20
Ashley Aarts	21
Octavio Garcia	22
Jared Blakeman	24
Brian Reimers	26
Jacob Peavler	27
Dalton Mershon	28
Thomas Clemensen	28
Jessica Alber	29
Matthew Coty	29

AUGUST

Max Cannon	1
Edwin Thompson	4
Michael Odren	4
Ricky Richardson	4
Benjamin Olson	8
Erin Mayer	8
Michoan Spoelstra	14
Trevor King	14
Juvenal Canchola	17
Carson Bower	18
Dennis Martin	18
Eric Freeman	18
Sean Taylor	18
Jeff Richards	19
Jose Moreno	19
Brian Saunders	20
Victor Elizalde	21
Dan McCooley	22
Robert Maund	23
Keara Flynn	25
Lane Tanabe	25
Yevgeniy Nikitenko	27
Agustin Velasco	28
David Hale	28
Andy Chandler	29
Hanna Olson	29
Cory Patton	30

REBUILDING DAY REMINDER!



July 24 is Rebuilding Day!

During this unique year when community members have spent so much time in their homes, we are excited to continue our tradition of supporting safe and healthy homes for everyone. If you are interested

in participating, sign up for Absher's Rebuilding Day team at <https://tinyurl.com/rcd45brd> or contact **Jody Marshall** at jody.marshall@absheerco.com

PHOTO CONTEST!

Congratulations to **John DeWulf** for this photo of **Real World Academy's** first concrete pour.

E-mail your photos to Newsletter@AbsherCo.com to be entered to win \$25 in our photo contest!



BABY LOVE



Congratulations to Project Manager **Wes Furste** and his wife **Jenna**, who welcomed their first child, **Margaret Reed**, to their family on May 22, 2021 at 5:14 a.m. **Maisy**, as she's called, weighed 8 lbs 14 oz and was 21" in length.

Ruby, their ferocious pug guard dog, is taking her responsibilities very seriously.

PROJECT UPDATES



Building A progress at Chelan PUD. (Photo courtesy of Jeffrey Carpenter)

From Intern Jenny Salas-Robles at OBCC and Tiny Tots project: The Odessa Brown Children's Clinic and Tiny Tots team continues to work towards its substantial completion in October. Now that we are on our last few months we have encountered several challenges including product delays and no ETAs, which affect both OBCC and Tiny Tots. However, our team actively continues to look for solutions to keep on track with our completion date. On OBCC, **Ahora Construction** has finished hanging up the drywall, and as we begin to work on finishes, **NI Painting** has started priming and painting the walls. Meanwhile, **EC Electric** has started to work on installing lights. Tiny Tots will begin hanging up drywall and then move onto finishes soon as well

From Intern John DeWulf at the Real World Academy project: Construction is starting to heat up out at the Real World Academy project with **Absher Self Perform** completing the first concrete pour for the foundations in the gym/locker room area. Crews have been working in sequence to get the north and west foundation areas ready for concrete pours with **North Central Construction** excavating and Absher Self Perform putting up the formwork. **Huber Brothers** is following close behind installing the rebar. Once the footings are poured, the stem walls will follow close behind. Our electrical and mechanical subcontractors, **Triumph Electric** and **Apollo Mechanical** are busy in the west building area, installing the deep underground electrical and plumbing. In the coming weeks **Ken Spilker Masonry** will begin on the structural CMU walls in the gym/locker room area. Phase II site work has



SOF 22 STS's parachute drying tower. (Photo courtesy of Blake Nelson)

also kicked off, with North Central Construction starting on the site prep work. Soon we will have **Northwest Fence** on site installing chain link fence, **CC Commercial Curbing** performing miscellaneous site concrete, **NewScapes NW** handling the landscaping, and **Central Washington Asphalt** performing miscellaneous asphalt work.

From Intern Blake Nelson at SOF 22 STS: Construction is making continued progress on site utilities, slabs, and CMU and concrete walls for the SOF 22 STS Jabez-Absher joint-venture project. **Ceccanti, Inc** has completed compaction and grading of the North Access Road and is continuing backfill within Area A in preparation for our next slab-on-grade placement at the end of June. **Blythe Mechanical** has completed their installation of below grade sanitary sewer within the building footprint and turned their focus, along with all other MEPF trades, to the CMU Block walls. **Keystone Masonry** has finished CMU Block walls in Areas A/B, and have begun placing walls in Area C while our QC team conducts review/buyoff of Areas A/B. **PSW Electric, Inc.** is continuing the process of electrical and fire alarm rough-in alongside the mason, and proceeding with below grade rough-in for Area E. **Caliber** has placed all curbing/gutter along the North Access Road and in front of existing Building 304 which has allowed **Lakeside Paving** to begin laying asphalt for these areas. **Corona Steel** is using a crane on site to erect steel in Area A/B. **DL Hendrickson** has completed the installation of trusses above the armory which has allowed MEPF subcontractors to start in this area.



Auburn ES 16 progress. (Photo courtesy of Oliver Lawrence)

From Intern Oliver Lawrence at Auburn Elementary School 16: **Olympic Concrete Finishers** and **Absher Self-Perform** poured and finished stair two and stair three in preparation of tile. **Beresford** is almost done installing carpet in area two, three and four while **PCI** has been installing maple corner guard trim and casework throughout the building. **Mehrer** has been installing vinyl wall covering throughout the building while **KolKay Electric** has been installing lights and panels throughout the building. **Fire Shield** is almost done with rough-in, and will start hydro tests soon and installing piping in the elevator pit and over the stairs. **Commercial Fence** has been installing vinyl fence, and is starting black chain link fence soon. **SCI** is grading curbs and the turf field in preparation for spreading gravel and getting the turf field installed, while **Caliber Concrete** is following behind them by setting sidewalk and curb forms. **Johnson Brothers** has been planting cherry and maple trees while spreading fertilizer and grading. **Construction By Champion** is finishing up installing brick veneer while **Signature Roofing** has been installing gutters and flashing.

From Project Engineer Luis De Leon at Sound Transit E335 project: This month **Elcon** continues their work in the tunnel with fiber pulls, fire wrapping and also working with the Jet fans. **Western Tile and Marble** is near complete with placing pavers at the pool, and **Absher** has installed precast at the reflection pool. In all, the pool area is getting closer to completion. **Green City** has placed soil cells, prepping for the tree pits. **Evergreen House** has installed all of the glazing for the entry canopy at surface level with only caulking left to be done. At the midlevel, **Elcon** is consistently working in the main electrical room routing conduits and **NI Painting** has been doing touch up work at egress Stairs 1 & 2. Platform level: we have **Western Tile** finishing up some small areas in front of elevators, hand hole covers, and at the bottom of public stair 1 & 2. **Northshore** brought in metal panel caps to complete the platform canopies. **Forrest Sound** is working on ceiling panels at the lower east and are nearly complete, and **Washington Iron Works** has been working on railing. A small amount of work remains in the lower east.

BUSINESS DEVELOPMENT REPORT

PURSUING:

- DESC Woodland
- Shoreline 145th TOD
- Sumner High School Expansion
- Aegis of Ballard
- Kimball Elementary School
- Sumner High School Expansion



AWAITING DECISION:

- Africatown Plaza
- NHL Kraken Retail Team Store
- Pierce College STEM Project



Continued on back page...

PROJECT UPDATES

Continued from previous page...

From Intern Joel Moreno at the Chelan County PUD project: The Service Center is reaching a huge milestone in the next few weeks on Building A. American Ironworks is now erecting

steel on level 4/roof and should be seeing top off during the week of July 12th. Decks, hangers, and reinforcement should be complete for L2-L4 by end of week. Concrete mix designs have not been up to par but each mock-up is getting closer and closer to the final mix. Decks are expected to start being poured this following week along with Plinth's/walls on Building B June 24th. Schmitt

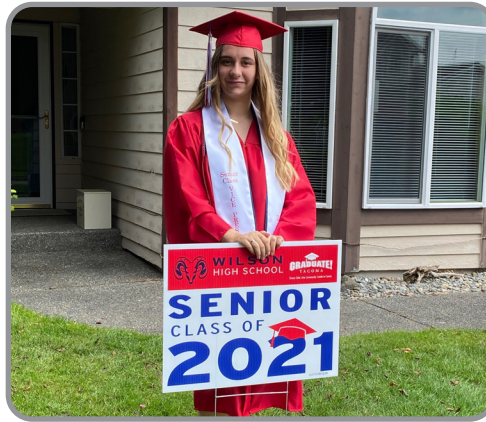
Electric continues to layout conduits on level 1 building A and Pipkin has begun laying geogrid/rock on the west side (area A). Pipkin has also finished excavating for spread footings on Building C. Bollards, vapor barrier and reinforcement have all been placed on Building G which should soon see concrete work. The Absher team will be hosting a topping out BBQ the week of July 19th!



Congratulations to all the 2021 graduates!
Your Absher family and friends are proud of you and wish you the best, as you move on to the next stage of your journey.



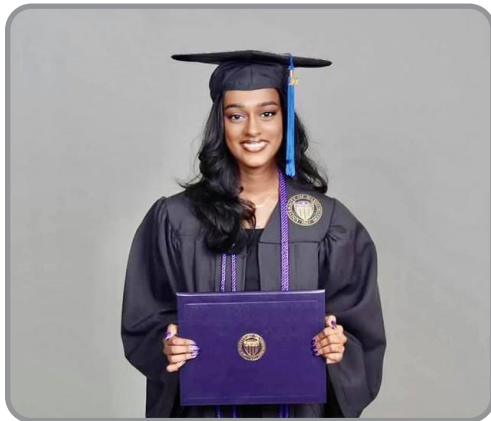
Estimator II Kurt Balmer's daughter Caitlin is graduating from Graham-Kapowsin High School as well as finishing up Running Start at Pierce College. Caitlin will be attending Central Washington University in the Fall where she plans on majoring in Physics.



Brynn Mayer, daughter of Marketing Director Erin Mayer, graduated from Wilson High School in Tacoma and will attend Gonzaga University in the Fall.



HR Administrator Alysa Weidinger's daughter Hailey graduated from Rogers High School and also received her Associates Degree from Pierce College. Hailey is now off to the University of Arizona to pursue a degree in Nutritional Science.



Ashriya Gupta, daughter of IT Manager Ashok Gupta, graduated from the University of Washington Tacoma with Honors and received her Bachelor of Arts in Business Administration.



Administrative Assistant Mira Johnson, daughter of HR Administrator Alysa Weidinger, graduated Summa Cum Laude from Pacific Lutheran University. Mira received her Bachelor of Arts degree majoring in Sociology with a minor in Psychology and Criminal Justice



Project Engineer Suki Ngan just received her Master's Degree from the University of Washington Foster School of Business Hybrid MBA program.

Core Purpose...

To create and build community through teamwork, leadership and experience.

4

Core Values...

We care about people • We are servant leaders • We do things right • We do right things

ABSHER

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Absher's Company Ethics Hotline can be reached at 877-789-4446. Please leave a message on the hotline if you suspect ethical violations in our company or at any of our jobsites.

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